

STRATEGY COMMITTEE CHARTER  
OF CIBUS, INC.

Adopted June 7, 2024

I. Purpose

The Strategy Committee (the “Committee”) of the Board of Directors (the “Board”) of Cibus, Inc. (the “Company”) is constituted by the Board to assist the Board in carrying out its responsibilities to oversee the development and execution of the Company’s strategy, including its strategic plans and initiatives, and to make recommendations to the Board regarding the Company’s strategic direction and objectives. The Board recognizes that it is the responsibility of Company management to implement and execute the Company’s strategic plans and initiatives, including day-to-day operational and organizational decisions related thereto. The Committee has been formed to foster a cooperative, interactive strategic planning process between the Board and Company management that appropriately leverages Board member experience and expertise to develop those strategic plans and initiatives.

The Committee will have the following responsibilities:

- Assist the Board in the Board’s review, approval and oversight of the development, execution and reporting by Company management of the Company’s strategy, including its strategic plans and initiatives;
- Periodically review and assess with Company management the Company’s strategy, including its strategic plans and initiatives, and recommend modifications of the Company’s long-term strategy to the Board;
- Review and assess with Company management the impact of external developments and factors on the Company’s strategy, including the impact of changes in economic and market conditions, competitive activity, technology, legislative and regulatory considerations and other external developments that may impact the Company’s strategy;
- As a supplement to annual and regular reporting to the Board by Company management regarding the Company’s performance with respect to the implementation and execution of the Company’s strategic plans and initiatives, the Committee shall regularly report the Committee’s activities to the Board;
- Annual review and report on the Company’s performance on prior year’s goals and assist the Company in developing and reporting to the Board the Company’s new annual strategic plan for the following year and make recommendations to the Board with respect thereto.
- Perform other duties or responsibilities delegated to the Committee by the Board from time to time.

The Committee shall not have oversight authority with respect to matters of legal and regulatory compliance and risk management that are otherwise the responsibility of the Audit Committee. The Committee’s responsibilities do not include review and assessment of corporate development

opportunities, including mergers, acquisitions, joint ventures, investments and dispositions of assets unless, to the extent permitted by the Company's then-effective Certificate of Incorporation and Bylaws and by applicable law, specifically delegated responsibility for these matters by the Board.

## II. Composition

The size of the Committee shall be determined by the Board from time to time and shall consist of no fewer than two members, each of whom shall meet the independence requirements for Directors generally set forth in the rules of the Nasdaq Stock Market ("Nasdaq") and any other requirements imposed by the Company's Bylaws and applicable laws, rules, and regulations.

The Board will select the members of the Committee from the Board upon the recommendation of the Nominating and Corporate Governance Committee, and each director appointed by the Board to serve on the Committee will serve at the pleasure of the Board for such term as the Board may decide or until such Committee member is no longer a Board member. The Chair of the Committee will be appointed by the Board and will set the Committee's agendas consistent with the Committee's responsibilities under this Charter.

## III. Conduct of Meetings

The Committee shall meet not less than 3 times per year per year. A majority of the members of the Committee shall constitute a quorum for the transaction of business. Minutes are recorded by the Secretary or, in the Secretary's absence, any Secretary Pro Tempore appointed by the chair of the Committee. Approval of any matter by a majority of the members present at a meeting at which a quorum is present shall constitute approval of that matter by the Committee. The Committee may not act by unanimous written consent without a meeting. The Committee may not form and delegate authority to subcommittees comprising Committee members.

The Committee may request any officer or employee of the Company or the Company's outside counsel to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee.

The Committee shall make regular reports to the Board on the Committee's activities.

## IV. Annual Review

The Committee will conduct and review annually an evaluation of the Committee's performance with respect to the requirements of this Charter. The Committee will also review the adequacy of this Charter and recommend any changes to the Board. The Committee may conduct this performance evaluation and charter evaluation in such manner as the Committee, in its business judgment, deems appropriate.

## V. Outside Advisors and Resources

The Committee may, in its sole discretion, retain or obtain the advice of any consultant, legal counsel, or other adviser. The Committee shall be directly responsible for the appointment, reasonable compensation, and oversight of the work of any consultant, legal counsel and other

adviser retained by the Committee. The Committee shall have full access to all books, records, facilities, and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder.

The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of reasonable compensation, including, without limitation, usual and customary expenses and charges, to any consultant, legal counsel or other adviser, and the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Nothing in this charter is intended to preclude or impair the protection provided in Section 141(e) of the General Corporation Law of the State of Delaware for good faith reliance by members of the Committee on reports or other information provided by others.